



THE
PIERSON FIRM
Certified Public Accountants

July 31, 2024

Bear Creek Baptist Church
5901 N. Fry Rd.
Cypress, Texas 77449

To the Leadership and Congregation of Bear Creek Baptist Church.

The Pierson Firm, PLLC has been blessed to have been chosen as the annual financial review team for your marvelous church.

The Firm wants to extend our utmost thank you for the opportunity to be associated with an entity/organization/church so financially well run by its management staff and financial committee as designated by leadership.

Why The Review?

The loan covenants (documents) signed with the church's financial institution requires a financial statement to be prepared, reviewed and issued by an outside, independent accounting firm.

Purpose of the Review

The purpose of this prepared financial statement (previously submitted to church leadership), is to demonstrate the reasonable accuracy of financial reporting provided by the internal accounting team of Bear Creek Baptist Church.

Why Is a Review Needed?

Internal control processes are used/required by financial and other operating entities to provide reasonable assurance that the information presented by the church entity is reliable, accurate and timely.

Did BCBC Pass?

Yes! BCBC has organized itself and its financial team in such a manner that it passes the annual stipulations for internal control requirements.

Bear Creek Baptist Church has in place the controls, safeguards and management tools that allow for the proper tracking and recognition of all funds. These stringent processes provide for the sponsorship of many wonderful Christian ministry programs, all in accordance to God's grace through giving; as stated in 1 Peter 4:10 NIV.

Organizational Excellence

These safeguards and controls are consistently well performed by BCBC, allowing the financial committee to confidently budget the funds entrusted to their care and dispense those funds accordingly, in order to provide for the local programs and support of the mission fields as led by the Lord.

All grace gifts are held to an immutable chain of custody from receipt through the deposit of all funds given.

The budget is examined each month by the financial team and is systematically adhered to, allowing the leadership to be good stewards of the grace giving that is provided to them through the generosity of church membership and congregation.

High Praise

The Pierson Firm has conducted many such financial reviews and has been privileged to observe and work with many organizations – BCBC's organizational performance is amongst the finest.

Thank you!

We at *The Pierson Firm* say, **THANK YOU** for allowing us to participate in a process that allows for "The Lord's Work" to go forward as He intends.

With Deepest Appreciation and Admiration for a Job Well Done!
In His Matchless Grace,

Gladys E. Pierson, CPA
Managing Member
The Pierson Firm, PLLC